

WSON POLICY



Durham Regional Hospital

DUKE UNIVERSITY HEALTH SYSTEM

Policy Deployment

Policy Name:	Anti-Harassment	Institution:	Duke University Health System (DUHS)
Supersedes:		Division:	Durham Regional Hospital (DRH)
Policy Level:	WSON Student	Department:	Watts School of Nursing (WSON)
Owner(s)	Dr. Peggy Baker	Contributing Departments:	
Approved by:	WSON Faculty Committee	Manual Name:	Student Handbook
Original Effective Date:	6/2004		
Revision Date:	6/2007		
Scheduled Review Date:	6/2010	Scheduled Review Interval:	36 months

DEFINITIONS

Harassment- Unwelcome or malicious conduct, whether verbal, physical, or visual, that creates a hostile or intimidating environment, may be based upon a person's protected status, such as sex, sexual orientation/preference, color, race, religion, national origin, age, disability, marital, veteran, or other protected group status.

POLICY

WSON is committed to maintaining a learning environment that is free of discrimination and hostility for all individuals in the school community. In keeping with this commitment, the school will not tolerate harassing conduct that interferes with school performance or that creates an intimidating, hostile, or offensive educational environment. An individual who brings a complaint in good faith will not be adversely affected as a result of reporting harassment.

PROCEDURE

- Individual brings complaint to attention of faculty or Director of Nursing Education
- Faculty or Director of Nursing Education refers harassment complaint to DRH Chief Human Resources Officer or designee
- Investigation of complaint is undergone
- Appropriate disciplinary action, if indicated is initiated

CROSS REFERENCES

Disciplinary Action Policy
DUHS Harassment and Discrimination Policy